



USCGC BERTHOLF (WMSL 750)

Command Philosophy



Our mission is to serve and protect the United States of America. From ensuring sustainable fisheries and living marine resources, to saving lives in peril on the sea, to disrupting the flow of illegal drugs into our country, to protecting our ports and waterways. It is my responsibility as Commanding Officer and your duty as a crewmember to ensure we are *ready*. BERTHOLF is a multi-mission platform, but without a crew, she is just a shell. Overall, our mission is serving the people inside and outside the lifelines of BERTHOLF to meet our strategic objectives.

To accomplish this, my priorities are:

Maintain a safe and healthy working environment where you can succeed.

- Respect diversity and embrace what it has to offer. Your shipmates come from all walks of life. Learn not only from their positive experiences but also from their mistakes. Hold each other accountable to our core values; intervene when required.
- Be vigilant shipmates and keep a sharp lookout for unsafe situations and material condition that threatens the integrity of our crew and cutter. Speak up, we will listen.
- A healthy family relationship is integral to your mental health and performance. Resources will be made available to assist you and your family as necessary. If you see someone in peril, throw them a life-line.

Be committed to your development as professional mariners.

- The public, both national and international, have very high expectations of us as members of the United States Coast Guard. Be competent, sharp, courteous, and professional at all times no matter what the situation.
- Tools and opportunities will be made available to you to further your professional development and advance your qualifications. I encourage you to ask questions and seek advice from your shipmates before, during and after shipboard evolutions.

Work together and empower at all lowest levels.

- Teamwork is fundamental in our profession. We are only as strong as our weakest link. Work together and strive for continuous improvement during all drills and training evolutions.
- Today's crew is smarter and more experienced than crews of the past. Embrace this opportunity and challenge not only yourself but your shipmates to achieve their very best.

A handwritten signature in blue ink, reading "BR Anderson" with "CAPT" written below it.

Captain Brian R. Anderson
Commanding Officer, USCGC BERTHOLF (WMSL 750)

“On a team, it’s not the strength of the individual players, but it is the strength of the unit and how they all function together.” ~ Coach Bill Belichick