

Command Philosophy

SEMPER PARATUS – Our Coast Guard motto and the expectation of the Citizens of the United States is that WAESCHE will be ready for any mission at any time. Here are my guiding principles to achieve this vision:

PEOPLE: Our most important resource. Take care of yourself. You must be physically, mentally, emotionally, and spiritually ready first before tackling the mission. Physical fitness, mental and spiritual well-being, medical readiness, education and training are important preparatory steps. Be ready. Demonstrate **RESPECT** for others regardless and be a good human. Make good choices that support your continued personal and professional growth.

Take care of your family. Support from WAESCHE families, wherever they live, is vital to ensuring that we are ready to sail. Our duty is to prepare our families to weather the storm while we are deployed, whether that storm is a hurricane or a financial emergency.

Take care of your shipmates. WAESCHE's mission requires the coordinated execution of a team or people. Watch out for each other and hold each other accountable. Embody integrity, professionalism, and respect. Act and speak out before potential mishaps occurs, whether that mishap might be an accident, sexual assault, discrimination or hazing.

Training. We will frequently train to maintain the capability to be "Always Ready." There are an infinite number of learning opportunities aboard WAESCHE. I expect continuous learning to be the norm. Learn your primary duty and then learn your shipmate's. Read, read, read. Several generations of smart people have documented their lessons learned in manuals, instructions and doctrine. Drink from the fountain of knowledge often. Teach each other. You are responsible for raising the next generation of CG leaders. Training is a personal and group responsibility. A well-rounded, well-trained Coastie is one of the reasons the Coast Guard responds so well and quickly to the Nation's needs in times of crisis.

CUTTER: WAESCHE is our home away from home. We will take care of WAESCHE like it is our home. We count on this cutter to keep us safe and be the base from which we conduct operations. As such, the equipment should only fall into one of the following categories:

- Works properly with people trained in its use.
- PMC or NMC status with active repairs in progress.
- Removed through an approved TCTO or Engineering Change.

Resources. We will be good stewards of the Nation's resources. Plan and execute the ship's budget with sound judgment, legal and ethical decisions. Make repairs to small situations and prevent them from becoming big problems requiring big resources.

MISSION: The Nation and the Coast Guard expect that we will be capable of performing all of our assigned missions. Mission execution is an all-hands responsibility. Every person topside is a lookout, whether it be for SAR survivors, go-fasts, or submarines. Be prepared to shift mission focus and respond without warning. We all contribute to WAESCHE's success. Know our assigned mission and how you contribute.

All of the above happens easier with a smile on our faces. Enjoy what you do and be proud of your contribution. Experience the adventure and enjoy the challenge. When President John F. Kennedy asked a janitor at NASA what he did, the janitor replied, "I'm helping put a man on the moon!"

CAPT Jason Ryan
Commanding Officer
USCGC WAESCHE (WMSL 751)

HONOR, RESPECT, AND DEVOTION TO DUTY