



Command Philosophy USCGC KISKA (WPB 1336)

Our team strives to embody the CG Core Values of Honor, Respect, and Devotion to Duty. Include them in decision making, and use them to increase personal character. In addition, on KISKA we will focus our efforts to personify PROFESSIONALISM, honor our LEGACY, and OWN our mission.

PROFESSIONALISM – We will respect each other, our maritime partners, and our supporters. Be courteous! Create an environment that provides dignity, respect, fairness, and inclusion. Epitomize professionalism in every action, from relieving the watch to talking on the radio. Positive interactions build resiliency in ourselves, shipmates, families, and communities.

LEGACY – While we must operate today and be ready tonight, we must also prepare our unit for tomorrow. When your time on board comes to an end, how do you want the ship to remember you? Become an expert in your area of responsibility and make changes to improve our operating procedures, become proficient in another specialty to assist our shipmates, and finally make sure that when you cannot sail you have trained other crewmembers to take your place. This is success – when we leave, not only has our own understanding improved, but we have advanced the aspirations and knowledge of others.

OWNERSHIP – Own our ship! Although this can take many forms, we will prioritize our tasks and direction.

- (1) Our people and their families; i.e. work-life balance and transparency. First out of our inbox will be things affecting our livelihood: leave requests, advancements, personal issues, and pay. Although we cannot pledge to always say yes, we do guarantee an answer.
- (2) KISKA's operational effectiveness. Sharp and always ready. Have pride in her material condition, inspections, readiness, and all that keeps us safe and semper paratus.
- (3) All other job responsibilities and administrative requirements. Continuously scan worklists and re-prioritize as needed.

We act with PROFESSIONALISM, we leave a LEGACY, and we OWN OUR SHIP.

A handwritten signature in blue ink that reads "B V Kelley".

Brenden V. Kelley, LT