



Command Philosophy

Being assigned to SEQUOIA is a special opportunity unlike any other in the Coast Guard. I am humbled to serve you and your families as the Commanding Officer – this is my command philosophy:

Safety First: The safety of the crew and ship is my greatest responsibility and my first priority. We must remain constantly focused on safety, both on duty and off. Our work is inherently dangerous and requires all hands - from the newest non-rate to the Commanding Officer - to manage risk, make thoughtful decisions, and speak out to break the error chain when a dangerous situation is developing.

Focus on Purpose: We should never lose sight of why we are here. SEQUOIA is a multi-mission asset that is called upon to perform a variety of missions. Most of our time and effort will be focused on three:

- **We Light the Way:** We are responsible for maintaining Federal Aids to Navigation in the Western Pacific. Our military, our allies, and the commercial shipping industry that is vital to Micronesian economies rely on our work to accomplish their missions.
- **We Level the Playing Field:** We protect marine resources through enforcement of treaties, laws, and regulations, ensuring fisherman do not claim an unfair advantage by breaking the rules. Successful fisheries management is a three legged stool of science, policy, and enforcement. Our enforcement efforts are vital to the management of fisheries in the Western Pacific.
- **We Represent America and the World's Preeminent Coast Guard.** SEQUOIA has an important role to play as a representative of the United States and the U.S. Coast Guard when we partner with U.S. allies in the Pacific to strengthen our relationships through cooperation. Our allies value our engagement immensely and look to us to set the example for professionalism.

Culture Counts: SEQUOIA's culture is crucial to our ultimate success or failure as a unit. On the day you report, you become a member of the SEQUOIA family. Within this family we will seek to create a distinct culture that builds a sense of belonging, pushes members to attain their full potential, and strives for excellence. The following are the foundation that our culture will be built upon:

- **Respect, Always:** Respect yourself, respect your shipmates, and respect the public.
- **Cooperation:** We rely on each other. We must cooperate, collaborate, and communicate to accomplish the mission, develop each other personally and professionally, and make SEQUOIA better every day.
- **Gratitude:** Look for opportunities to thank your shipmates. Gratitude costs you nothing, pays huge dividends, and is a hallmark of highly successful organizations.

R.F. Adams, LCDR

LCDR R.F. Adams
Commanding Officer