



# Sector Humboldt Bay Command Philosophy

## *Guardians of the Lost Coast*

### **Servant Leadership**

- We serve our Nation, the Coast Guard, our community, and our families.
- Maintain our readiness to respond to our nation's call with a bias for action.
- Take pride in our unit and help make this the most desirable unit in the Coast Guard.
- Be active in our community. Build professional partnerships. Explore opportunities to volunteer and find organizations that you connect with and share your talents.

### **Commitment to Excellence**

- Be brilliant at the basics, maintain the highest standards with the highest integrity.
- Tirelessly pursue knowledge - never be satisfied, never settle, always improve.
- Strive to become a master of your trade but also expand your knowledge base.
- Know where your skills can best be employed.
- Never walk by a problem. Take the initiative to find a solution.
- Challenge yourself every day and take time daily to refocus your energy.
- Make the mature and best decision given the circumstances.

### **Communication is Crucial**

- Keep our team informed! Effective two-way communication is essential to our success.
- Push situational awareness up and down the chain of command.
- Ask yourself, "Who else needs to know?" and communicate with them.

### **Our People Are Our Strength**

- Our unit is a Team! Our people are our most important asset.
- Our diversity is one of our strengths. You are valued and respected for your unique background and experiences you bring to our team.
- We will not tolerate disrespect or harassment.
- Regardless of where you work, you play an important role in achieving our mission.
- Care for the safety and welfare of others – everyone deserves respectful treatment and the opportunity to reach their full potential.
- Mentor and challenge each other and give opportunities to excel.
- Maintain a balance between our mission and your family life.
- Don't suffer in silence. Don't be afraid to ask for help and take the time to care for yourself and your family.

CAPT Scott Powers  
Sector Commander

CDR Christopher McAndrew  
Deputy Sector Commander

CMC Joseph Zrelak  
Command Master Chief



# RETURN SAFELY - EVERY MISSION

**Give nothing less than your VERY BEST...then come home safely!**

Sector Humboldt Bay is called on to operate in a challenging and dangerous AOR. We must manage risk with low visibility, dense fog, high seas, cold water temperatures, and mountainous terrain, complicating our missions. We must train hard to be ready to respond in this environment, but we also must ensure every crew returns safely after every mission.

- We will recognize & manage risk vs. gain from start to finish.
- We will aggressively train to be ready for the call.
- We will report all safety issues and share lessons learned.
- We will evaluate on duty and off duty risk similarly.
- We will care for ourselves and our teammates.
- We will only accept warranted risk.

S. B. Powers  
Captain, U.S. Coast Guard  
Sector Commander